



April 10, 2025

Company name: RIX CORPORATION

Representative: Takashi Yasui, Representative Director, President and Executive Officer

Code: 7525; TSE Prime and FSE

Contact: Kenji Oganna, Director, Senior Executive Officer, Division Manager, Administration Division

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RIX CORPORATION Announces Election of Director Candidates and Executive Officers

RIX CORPORATION (the “Company”) hereby announces that the Company, at its Board of Directors’ meeting held on April 10, 2025, decided candidates for Directors to be proposed at the 79th Annual General Meeting of Shareholders to be held on June 26, 2025 as follows.

The Company also announces Executive Officers as of June 26, 2025.

1. Candidates for Directors (excluding Directors serving as Audit and Supervisory Committee Members)

Name	Gender	Reappointment/ new appointment	Current position
Takashi Yasui	Male	Reappointment	Representative Director, President and Executive Officer In charge of Production Division and New Business Development Division
Hideaki Kakimori	Male	Reappointment	Representative Director, Vice President and Executive Officer Division Manager, Planning Division In charge of Global Sales Division
Kenji Oganna	Male	Reappointment	Director and Senior Executive Officer Division Manager, Administration Division

2. Candidates for Directors serving as Audit and Supervisory Committee Members

(1) Candidates for Directors

Name	Gender	Reappointment/ new appointment	Current position
Shinichi Nakayama	Male	New appointment	—
Isao Uematsu	Male	Reappointment	Outside Director and Audit and Supervisory Committee Member
Kazuhiro Ohyama	Male	Reappointment	Outside Director and Audit and Supervisory Committee Member
Kanako Sato	Female	New appointment	—

(2) Career summary of candidates for newly appointed Directors

Name	Career summary	
Shinichi Nakayama (Born on January 4, 1970)	April 1992	Joined the Company
	October 2016	Business Division Manager and Office Manager of Kimitsu Office, Iron and Steel Department, Business Management Department, Sales Division
	April 2018	Business Division Manager, Iron and Steel Department, Business Management Department, Sales Division
	October 2018	Assistant Department Manager, General Affairs Department, Planning Division Representative Director and President, TAIYO JIKUUE CO., LTD (seconded)
	October 2023	Department Manager and Office Manager of Osaka Office, Western Sales Department, Business Management Department, Global Sales Division
	April 2024	Department Manager, Western Sales Department, Business Management Department and K Professionals Leader, Industry Strategy Management Department, Global Sales Division
	April 2025	Acting Department Manager, General Affairs Department, Planning Division (present)
Kanako Sato (Born on January 16, 1972)	May 1999	Passed U.S. Certified Public Accountant Exam (California)
	October 2005	Senior Specialist, Principal Investment Group, Merrill Lynch Japan Securities Co., Ltd.
	July 2007	Assistant Vice President, Capital Market Product Control, Asia-Pacific, Lehman Brothers Japan, Inc.
	October 2008	Legal Entity Controller, Finance, JPMorgan Securities Japan Co., Ltd.
	March 2012	Vice President, Finance Department, Natixis Japan Securities Co. Ltd
	January 2018	Finance Director, Finance & Administration Department, Edelman Japan KK
	March 2019	Representative Director, K.K. You Need (present)
	June 2019	Senior Manager, Business Process Solutions, Deloitte Tohatsu Tax Co.

3. Retiring Directors

To be retired on June 26, 2025

Name	Current position
Noboru Kawakubo	Director and Senior Managing Executive Officer
Kosuke Serikawa	Director and Managing Executive Officer
Shunji Tawara	Director and Audit and Supervisory Committee Member
Sadahito Baba	Outside Director and Audit and Supervisory Committee Member

4. Changes of Executive Officers

As of June 26, 2025

Name	After change	Before change
Ichiro Obana	Senior Executive Officer Division Manager, Global Sales Division and Head of Management Department, Business Management Department, Global Sales Division	Executive Officer Division Manager, Global Sales Division and Head of Management Department, Business Management Department, Global Sales Division
Hiroyuki Wada	Senior Executive Officer Division Manager, Production Division	Executive Officer Division Manager, Production Division

Reference:

Executive Officers as of June 26, 2025

Name	Position		
Takashi Yasui	Representative Director	President Executive Officer	In charge of Production Division and New Business Development Division
Hideaki Kakimori	Representative Director	Vice President Executive Officer	Division Manager, Planning Division In charge of Global Sales Division
Kenji Oganna	Director	Senior Executive Officer	Division Manager and Department Manager, Finance Department, Administration Division
Tadashi Hashimoto		Senior Executive Officer	Representative Director and President, KOUKEN CO., LTD.
Hiroaki Egashira		Senior Executive Officer	Assistant Division Manager, Production Division (in charge of Overseas production) and Representative Director and President, RIX TECHNO CO., LTD
Kiyoto Isa		Senior Executive Officer	Division Manager, Business Division Manager, Digital Business Department and Department Manager, New Business Planning Department, New Business Development Division
Ichiro Obana		Senior Executive Officer	Division Manager and Head of Management Department, Business Management Department, Global Sales Division
Hiroyuki Wada		Senior Executive Officer	Division Manager, Production Division
Shunsuke Fujii		Executive Officer	Assistant Division Manager and Department Manager, Corporate Planning Department, Planning Division
Takeo Nonaka		Executive Officer	Assistant Division Manager and Department Manager, Business Incubation Department, New Business Development Division