

[This is an English translation of the original text written in Japanese]



June 25, 2019

LIXIL Group Corporation
Kinya Seto
Representative Executive Officer, President and CEO
(First Section of TSE/NSE, code 5938)

(Contact):
Kayo Hirano
Senior Manager, Investor Relations Office

**Announcement Regarding Changes of Representative Executive Officers (already announced)
and Corporate Officers**

LIXIL Group Corporation hereby announces that it has decided at the meeting of Board of Directors held after the 77th Annual General Meeting of Shareholders today to change its Representative Executive Officers and Corporate Officers as follows.

I . Changes of Representative Executive Officers (already announced on June 25, 7:50 PM JST)

1. Reason for change

To select a new Representative Executive Officer due to the retirement of two former Representative Executive Officers following the end of the 77th Annual General Meeting of Shareholders.

2. Details of change

As of June 25, 2019

New Positions	Former Positions	Name
Director, Representative Executive Officer, President and CEO	Director	Kinya Seto
Director, Representative Executive Officer and Executive Vice President, and Representative Director, President ,CEO and Chairperson of the Board of LIXIL Corporation, CEO of LIXIL Japan Company, LIXIL Corporation	Executive Officer and Executive Vice President, and Representative Director, President and COO of LIXIL Corporation, CEO of LIXIL Japan Company, LIXIL Corporation.	Kazuhiko Ootsubo

(Retirement)	Representative Executive Officer, Chairman and CEO	Yoichiro Ushioda
(Retirement)	Director, Representative Executive Officer, President and COO	Hirokazu Yamanashi

3. Brief Personal Profiles of new Representative Executive Officers

(1) Kinya Seto

Date of Birth June 25, 1960 (59 years old)

Profile

1983 Joined Sumitomo Corporation
1990 Product Manager for Special Steel Products, Detroit Office, Sumitomo Corporation of America (currently Sumitomo Corporation of Americas)
1992 Vice President, Precision Bar Service, INC.
1997 Representative Director and President, Iron Dynamics Process International LLC
1999 Business Planning Dept., Iron & Steel Division, No.1 e-Commerce Team Head and Manager, Sumitomo Corporation
2000 Director, MonotaRO Co., Ltd.
2001 Representative Director and President, MonotaRO Co., Ltd.
2006 Director, Representative Executive Officer and President, MonotaRO Co., Ltd.
2010 Director, Zoro Tools, Inc. (currently Zoro, Inc.)
2011 Representative Director and President, K-engine Corp.
2012 Representative Director and President, Grainger Asia Pacific Co., Ltd.
Director, Representative Executive Officer and Chair, MonotaRO Co., Ltd.
Vice President, W. W. Grainger, Inc.
2013 Senior Vice President, W. W. Grainger, Inc.
2013 CEO, GWW UK Online Ltd. (currently Razor Occam, Ltd.)
2014 Director and Chair, MonotaRO Co., Ltd
2016 Director, Representative Executive Officer, President and CEO, the Company
Representative Director, President and CEO, LIXIL Water Technology CEO and LIXIL Housing Technology CEO, LIXIL Corporation
Director and Chair, MonotaRO Co., Ltd. (part-time)
2018 Director, Representative Executive Officer, President (until March 2019) and CEO (until October 2018), the Company
2019 Director, the Company
Director, Representative Executive Officer, President and CEO, the Company (since June 25, 2019)

Shareholding 239,708 shares

Brief personal profile and number of shares held are same as shown in the Notice of Convocation of the 77th Annual General Meeting of Shareholders.

(2) Kazuhiko Ootsubo

Date of Birth July 8, 1958 (60 years old)

Profile

Apr. 1981	Joined the Company
Apr. 2003	Executive Officer and Kyushu Branch Manager of Sales Department, TOSTEM Corporation (currently LIXIL Corporation)
Oct. 2006	Executive Officer and Chubu Branch Head of Sales Department, TOSTEM Corporation
Oct. 2008	Executive Officer and Deputy General Manager of Sales Department, TOSTEM Corporation
Apr. 2009	Managing Executive Officer and Deputy General Manager of Sales Department, TOSTEM Corporation
Apr. 2011	Managing Executive Officer and Sash Route General Manager Sales Department, Sales Company, LIXIL Corporation
Oct. 2014	Managing Executive Officer and Kansai Branch Head of LIXIL Japan Company, LIXIL Corporation
Jul. 2016	Senior Officer and Kansai Branch Head of LIXIL Japan Company, LIXIL Corporation
Oct. 2016	Senior Officer and LIXIL Japan Company COO, LIXIL Corporation
Jun. 2017	Director, Vice President and LIXIL Japan Company CEO, LIXIL Corporation Executive Officer and Vice President Responsible for Domestic Sales, the Company
Jun. 2018	Representative Director, Vice President and LIXIL Japan Company CEO, LIXIL Corporation Executive Officer and Vice President Responsible for Sales and Domestic Subsidiaries, the Company (incumbent)
Nov. 2018	Representative Director, President, COO and LIXIL Japan Company CEO, LIXIL Corporation (incumbent)
Jun. 2019	Representative Director, President ,CEO and Chairperson of the Board of LIXIL Corporation, CEO of LIXIL Japan Company, LIXIL Corporation Director, Representative Executive Officer and Executive Vice President, the Company

Shareholding 16,028 shares

II. Changes of Corporate Officers

1. Election of the members of the Nomination committee, Audit committee, and the Compensation committee

As a result of the resolution passed at the meeting of the Board of Directors held today, the following persons were elected as members of the committees and assumed their offices.

Nomination Committee

Chairperson Yuji Nishiura

Members Kaoru Onimaru, Keiichiro Ina, Haruo Kawahara, Masatoshi Matsuzaki

Audit Committee

Chairperson Zenji Miura

Members Teruo Suzuki, Daisuke Hamaguchi, Tamio Uchibori, Ryuichi Kawamoto

Compensation Committee

Chairperson Daisuke Hamaguchi

Members Yuji Nishiura, Haruo Kawahara, Zenji Miura

2. Appointment of Executive Officers

As a result of the resolution passed at the meeting of the Board of Directors held today, the following persons were appointed as Executive Officers and elected as Representative Executive Officers as well as Executive Officers in positions of responsibility. All members assumed their offices.

(*Concurrently serves as Director)

*Representative Executive Officer, President and CEO

Kinya Seto

*Representative Executive Officer and Executive Vice President

Kazuhiko Ootsubo

Representative Executive Officer and Executive Vice President

Sachio Matsumoto

Executive Officer and Senior Managing Director

Jin Song Montesano

Executive Officer and Senior Managing Director

Ryo Nihei

Executive Officer and Senior Managing Director

Yugo Kanazawa

Executive Officer and Senior Managing Director

Bijoy Mohan

*Executive Officer and Senior Managing Director

Satoshi Yoshida

Executive Officer and Senior Managing Director

Hiroyuki Oonishi

Executive Officer and Senior Managing Director

Yutaka Nakamura

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