

[This is an English translation of the original text written in Japanese]



June 25, 2019

LIXIL Group Corporation  
Kinya Seto  
Representative Executive Officer and CEO  
(First Section of TSE/NSE, code 5938)

(Contact):  
Kayo Hirano  
Senior Manager, Investor Relations Office

### **Announcement Regarding Changes of Representative Executive Officers**

LIXIL Group Corporation hereby announces that it has decided at the meeting of Board of Directors held after the 77th Annual General Meeting of Shareholders today to change its Representative Executive Officers and Corporate Officers as follows.

1. Reason for change

To select a new Representative Executive Officer due to the retirement of two former Representative Executive Officers following the end of the 77th Annual General Meeting of Shareholders.

2. Details of change

As of June 25, 2019

New Positions	Former Positions	Name
Director, Representative Executive Officer and CEO	Director	Kinya Seto
Director, Representative Executive Officer and Executive Vice President, and Representative Director, President, CEO and Chairperson of the Board of LIXIL Corporation, CEO of LIXIL Japan Company, LIXIL Corporation	Executive Officer and Executive Vice President, and Representative Director, President and COO of LIXIL Corporation, CEO of LIXIL Japan Company, LIXIL Corporation.	Kazuhiko Ootsubo

(Retirement)	Representative Executive Officer, Chairman and CEO	Yoichiro Ushioda
(Retirement)	Director, Representative Executive Officer, President and COO	Hirokazu Yamanashi

### 3. Brief Personal Profiles of new Representative Executive Officers

#### (1) Kinya Seto

Date of Birth June 25, 1960 (59 years old)

#### Profile

1983 Joined Sumitomo Corporation

1990 Product Manager for Special Steel Products, Detroit Office, Sumitomo Corporation of America (currently Sumitomo Corporation of Americas)

1992 Vice President, Precision Bar Service, INC.

1997 Representative Director and President, Iron Dynamics Process International LLC

1999 Business Planning Dept., Iron & Steel Division, No.1 e-Commerce Team Head and Manager, Sumitomo Corporation

2000 Director, MonotaRO Co., Ltd.

2001 Representative Director and President, MonotaRO Co., Ltd.

2006 Director, Representative Executive Officer and President, MonotaRO Co., Ltd.

2010 Director, Zoro Tools, Inc. (currently Zoro, Inc.)

2011 Representative Director and President, K-engine Corp.

2012 Representative Director and President, Grainger Asia Pacific Co., Ltd.  
Director, Representative Executive Officer and Chair, MonotaRO Co., Ltd.  
Vice President, W. W. Grainger, Inc.

2013 Senior Vice President, W. W. Grainger, Inc.

2013 CEO, GWW UK Online Ltd. (currently Razor Occam, Ltd.)

2014 Director and Chair, MonotaRO Co., Ltd

2016 Director, Representative Executive Officer, President and CEO, the Company  
Representative Director, President and CEO, LIXIL Water Technology CEO and LIXIL Housing Technology CEO, LIXIL Corporation  
Director and Chair, MonotaRO Co., Ltd. (part-time)

2018 Director, Representative Executive Officer, President (until March 2019) and CEO (until October 2018), the Company

2019 Director, the Company  
Director, Representative Executive Officer, President and CEO, the Company (since June 25, 2019)

Shareholding 239,708 shares

Brief personal profile and number of shares held are same as shown in the Notice of Convocation of the 77th Annual General Meeting of Shareholders.

(2) Kazuhiko Ootsubo

Date of Birth July 8, 1958 (60 years old)

Profile

Apr. 1981	Joined the Company
Apr. 2003	Executive Officer and Kyushu Branch Manager of Sales Department, TOSTEM Corporation (currently LIXIL Corporation)
Oct. 2006	Executive Officer and Chubu Branch Head of Sales Department, TOSTEM Corporation
Oct. 2008	Executive Officer and Deputy General Manager of Sales Department, TOSTEM Corporation
Apr. 2009	Managing Executive Officer and Deputy General Manager of Sales Department, TOSTEM Corporation
Apr. 2011	Managing Executive Officer and Sash Route General Manager Sales Department, Sales Company, LIXIL Corporation
Oct. 2014	Managing Executive Officer and Kansai Branch Head of LIXIL Japan Company, LIXIL Corporation
Jul. 2016	Senior Officer and Kansai Branch Head of LIXIL Japan Company, LIXIL Corporation
Oct. 2016	Senior Officer and LIXIL Japan Company COO, LIXIL Corporation
Jun. 2017	Director, Vice President and LIXIL Japan Company CEO, LIXIL Corporation Executive Officer and Vice President Responsible for Domestic Sales, the Company
Jun. 2018	Representative Director, Vice President and LIXIL Japan Company CEO, LIXIL Corporation Executive Officer and Vice President Responsible for Sales and Domestic Subsidiaries, the Company (incumbent)
Nov. 2018	Representative Director, President, COO and LIXIL Japan Company CEO, LIXIL Corporation (incumbent)
Jun. 2019	Representative Director, President ,CEO and Chairperson of the Board of LIXIL Corporation, CEO of LIXIL Japan Company, LIXIL Corporation Director, Representative Executive Officer and Vice President, LIXIL Group Corporation
Shareholding	16,028 shares

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