

[This is an English translation of the original text written in Japanese]



May 20, 2019

LIXIL Group Corporation

Yoichiro Ushioda

Representative Executive Officer,
Chairman and CEO (First Section of TSE/NSE, code 5938)

(Contact):

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Notice Regarding Additional Director Candidate

LIXIL Group Corporation (the “**Company**”) announced today that at the nomination committee meeting held on May 20, 2019, it was decided to nominate Kurt M. Campbell as a director candidate to be proposed to the annual general meeting of shareholders (the “**AGM**”) to be held in June 2019.

The Company had announced in the “Notice Regarding Additional Board Candidate” dated May 17, 2019 that it was decided to nominate Masatoshi Matsuzaki as a director candidate. After that, the nomination committee was able to confirm that Mr. Campbell was willing to accept office if he was elected as a director at the AGM. Thus, the Company announced that the nomination committee held a meeting today and decided to nominate Mr. Campbell as a director candidate. In addition, the nomination committee has submitted the “Decision to Nominate an Additional Director Candidate and Reasons for Nomination” to the Company’s board of directors, and that document is attached to this announcement.

Details

1. Additional Director Candidate (new outside director)

Kurt M. Campbell (former US Assistant Secretary of State for East Asian and Pacific Affairs)

2. Profile of the New Director Candidate

Kurt M. Campbell (Date of birth: August 27, 1957)

1985	White House Fellow, US Department of Treasury
1988	Associate Professor, Assistant Director of the Center for Science and International Affairs, and Director of the South Africa Project, Harvard University, Kennedy School of Government
1993–2000	Various US Government and Military services including: Deputy Assistant Secretary of Defense for Asia and the Pacific, US Department of Defense; Staff Director, National Security Council (NSC); Deputy Special Counselor to the President for NAFTA
2000	Senior Vice President and Henry A. Kissinger Chair, Center for Strategic and International Studies (CSIS)
2004	Chair and Founder, StratAsia LLC
2007	CEO and Co-Founder, Center for a New American Security
2009	Assistant Secretary of State for East Asian and Pacific Affairs, US Department of State
2013	Director, MetLife, Inc.
2013	Director, Standard Chartered PLC
2013	Founding Partner, Chair and CEO, The Asia Group LLC (incumbent)

End

(Attachment)

May 20, 2019

To the board of directors of LIXIL Group Corporation

LIXIL Group Corporation Nomination Committee

Decision to Nominate an Additional Director Candidate and Reasons for Nomination

At its meeting held today, the LIXIL Group Corporation Nomination Committee (the “**Nomination Committee**”) decided to add Kurt M. Campbell to the director candidates to propose to the annual general meeting of shareholders (the “**AGM**”) to be held in June 2019, and we are informing you of this as shown below.

After informing you of the nomination of Masatoshi Matsuzaki as a director candidate on May 17, the nomination committee was able to confirm that Mr. Campbell was willing to accept office if he was elected as a director at the AGM. Thus, the nomination committee held a meeting today and decided to nominate Mr. Campbell as a director candidate.

As announced on May 13, the appropriate size of the board of directors should basically be about eight members from the perspective of ensuring effective oversight and prompt decision making as well as eliminating the risk of future internal conflict and management turmoil. The Nomination Committee does not think the nomination of 10 director candidates in aggregate is inconsistent with that concept. Rather, the Nomination Committee thinks that the nomination is desirable because various skill sets necessary for the company are secured considering the composition of the entire board.

1. Additional Director Candidate Selected by the Nomination Committee for the AGM and Reasons for Nomination
 - Kurt M. Campbell (candidate for outside director)
 - Mr. Campbell has deep expertise in the business, politics and national security of the Asia Pacific region. A longstanding friend of Japan in the US, he has spent the last 25 years building deep relationships across the entire region, from Japan to China, Southeast Asia and India.
 - He is an expert in US national security issues and has held positions such as Assistant Secretary of State for East Asian and Pacific Affairs, Deputy Special Counselor to the President for NAFTA and White House Fellow, Department of Treasury.
 - He is the founder and co-chair of The Asia Group, an advisory and investment company, and has abundant experience and broad knowledge of foreign operations and M&A as well as foreign business risk management, and it can be expected that he will be able to provide advice to LIXIL Group’s management.
 - He fulfills LIXIL Group’s standards for independence.
 - Based on the above, the Nomination Committee believes the aforementioned qualities (skill set) provided by Mr. Campbell are necessary for the LIXIL Group board of directors to build the best governance structure, so the Nomination Committee has decided to nominate (as a company nominee) Mr. Campbell as a director candidate to be proposed by the company at the AGM.

End